



GOVERNMENT OF SIKKIM
DEPARTMENT OF PERSONNEL, ADM. REFORMS, TRAINING,
PUBLIC GRIEVANCES, CAREER OPTIONS & EMPLOYMENT SKILL DEV.
AND CHIEF MINISTER'S SELF-EMPLOYMENT SCHEME
GANGTOK

No. 213/GEN/DOP

Dated: 26/11/2009

NOTIFICATION

Consequent upon the decisions taken by the Government on the recommendations of the Fourth Pay Commission in regard to the Dearness Allowance as well as other allowances vide Resolution No. 210/GEN/DOP, dated 18/11/2009 and framing of Sikkim Government Services (Revised Pay) Rules, 2009, the Governor is hereby pleased to decide that the Dearness Allowance and other allowances admissible to the State Government employees shall be admissible from the dates and the rates mentioned below, namely:-

Dearness Allowance : w.e.f. 1st January, 2006.
Other allowances : w.e.f. 1st April, 2009.

1. Dearness Allowance:

The Dearness Allowance shall continue to be paid at the rates at par with the Central Government.

2. House Rent Allowance:-

(a)	Government employees posted within Sikkim, Darjeeling and Siliguri	15% of the revised pay subject to a minimum of Rs. 1500/- per month
(b)	Government employees posted at Delhi and Calcutta	20% of the revised pay subject to a minimum of Rs. 1500/- per month

Provided that the House Rent Allowance shall not be admissible to those employees who are provided with Government accommodation.

3. Sikkim Border Compensatory Allowance:

Sikkim Border Compensatory allowance shall be admissible at the rate of 10 percent of the revised pay to all Government employees posted in Sikkim.

4. Delhi/Kolkata/Siliguri/Darjeeling compensatory allowance:

Delhi/Kolkata/Siliguri/Darjeeling Compensatory Allowance shall be admissible at the Rate of 10 percent of the revised pay.

5. Difficult Area Allowance:

(1) Subject to re-identification and finalization of difficult areas, the allowance shall be admissible at the following rates:-

(a)	Grade Pay of 5000 and above	Rs. 1000
(b)	Grade Pay of 4600 and below	Rs. 800

Provided that Government employees posted in the notified difficult areas shall continue to draw the Difficult Area Allowance at the rates it was admissible on the 1st day of April, 2009 till such time the list of difficult areas is revised.

6. High Altitude Allowance:

The High Altitude Allowance admissible to Government employees posted at Lachen, Lachung, and other areas situated at altitudes of over 8000 feet shall be admissible at the following rates:-

(a)	Lachen, Lachung and other areas above 8000 feet and upto 12000 feet	Rs. 1200/- per month
(b)	Areas above 12000 feet	Rs. 1500/- per month

In case of places if any, that qualify for both the Difficult Area Allowance and High Altitude Allowance, either of the two, whichever is higher shall be admissible.

7. Risk Allowance:

Risk allowance shall continue to be paid at the existing rates to specific category of employees as follows:-

(a)	Safai Karmacharis required to clean sewer lines as well as those who handle city garbage	Rs. 100/- per month
(b)	Group 'D' employees other than Ward Attendant working in hospital wings treating infectious diseases	Rs. 100/- per month
(c)	Male/Female Ward Attendants	Rs. 150/- per month
(d)	Nurses working in the infectious diseases wing	Rs. 200/- per month
(e)	Assistant/X-ray and Pathology Technicians	Rs. 150/- per month
(f)	Dark Room Attendants (X-ray)	Rs. 150/- per month

8. Training facilities and Training Allowance:

Training Allowance shall be admissible to the designated faculties drawn from other Services, Colleges and Universities at the rate of 20% of the revised pay.

9. Non Practicing Allowance:

The Non Practicing Allowance shall be paid to State Government Veterinary Doctors and Medical Doctors at the following rates:

(i)	Veterinary Doctors	Lump sum of Rs. 500/- per month
(ii)	Medical Doctors	15% of the revised pay subject to the conditions that it will be admissible only to those Doctors who actually perform clinical duties and opt not to carry out private practice.

Non Practicing Allowance shall be treated as pay for all purposes i.e., computing admissible allowances and retirement benefits.

10. Rural Allowance:

Rural Allowance shall continue to be admissible to Medical Doctors at the rate of Rs. 1000/- per month.

11. Washing Allowance:

The washing allowance shall be admissible to nurses and all uniformed para-medical staff at the rate of Rs. 200/- per month.

12. Uniform Allowance :

Uniform Allowance admissible to entitled Police personnel shall be admissible at the following rates :-

Initial Grant	;	Rs. 14000/-
Renewal Grant	;	Rs. 3000 after every three years.

13. Kit Maintenance Allowance:

Kit Maintenance Allowance for the State Government Police personnel shall be admissible at the rate of Rs 300/- per month.

14. Ration Allowance:

The Ration Allowance entitled to State Police Personnel shall be admissible at the rate of Rs. 500/- per month.

15. Kilometer Allowance:

The Kilometer Allowance admissible to the Drivers & Conductors of Transport Department shall be admissible at the following rates;

(a)	Truck & Tanker Driver	
	75 kms to 120 kms	Rs. 20/- per day
	121 kms to 170 kms	Rs. 27/- per day
	171 kms to 200 kms	Rs. 39/- per day
(b)	Bus Drivers & Conductors	
	51 kms to 80 kms	Rs. 23/- per day
	81 kms to 120 kms	Rs. 27/- per day
	121 kms to 170 kms	Rs. 32/- per day
	171 kms to 200 kms	Rs. 35/- per day
	Above 200 kms	Rs. 39/- per day

16. Steering Allowance:

Steering Allowance shall continue to be admissible at the rate of Rs. 60/- per month.

Other allowances which are not covered under this Notification shall be notified separately.

This supersedes all the previous Notifications and Orders on the subject.

By order and in the name of the Governor.

(C.L. Sharma)

Secretary to the Government of Sikkim
Department of Personnel, Adm. Reforms & Trg.

Dated ; 26/11/2009

Memo No. 1069-70/GEN/DOP

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2. Special Secretary, Home Department for Publication in the Official Gazette,
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